

# Integrated care systems

## What we look for

### Shared direction and culture

- How are specific strategies identified to support the development of particular services relevant to population or service improvement need, for example maternity services?
- How do you involve key stakeholders in the development of such strategies?

### Workforce equality, diversity and inclusion

- What measures are in place to demonstrate how the integrated care system (ICS) is driving equality, diversity and inclusion in the work and promoting a workforce that represents the ICS population?
- Are there system wide plans for maternity services to implement workforce and leadership which is representative of the population?

### Governance, management and sustainability

- What governance structure is in place to ensure safe and effective maternity care across the system? Are there lead/s for maternity within this structure and what is their role?
- How do providers report maternity performance and risk into the governance structure and how is learning shared with all relevant providers?

